



Environmental Resource Return Corp.

Recycling Technologies for the Future

PO Box L, 270 Exeter Road
Epping, New Hampshire 03042
Phone (603) 679-2626 Fax (603) 679-2526
www.errco.com

APPLICATION FOR EMPLOYMENT

(Please Print)

It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, or other protected classification.

Name _____ Date _____
last first middle

Address _____
street city state zip

Telephone Number _____ Alternate Telephone Number _____

Are you over 18 years old? [] Yes [] No

Have you applied to this company before? [] Yes [] No When? _____

Are you employed now? [] Yes [] No

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis? [] Yes [] No

Do you have a physical or medical condition which would limit your capacity for the job you are applying for? [] Yes [] No

If yes, what can be done to accommodate your limitation? _____

Have you ever been convicted of a felony? [] Yes [] No (Conviction will not necessarily disqualify an applicant.)

If yes, describe conditions: _____

Position applied for: _____ [] Full-time [] Part-time

Wage or salary desired _____ When can you start? _____

Education	Name and location of school	Year graduated	Diploma/Major	Degree
High School		XXX	XXX	XXX
College/Univ.				
College/Univ.				
Other Training/Education				

In addition to your work history (reverse side), what other experiences, skills, or qualifications would especially fit you for work with our company?

Personal References (Do not list former employers or relatives.)

Name Address, City, State Phone Number Occupation Years Known

1. _____

2. _____

3. _____

Work History (List most recent employment first.)

Most recent employer _____ Address _____ Telephone _____

Employment dates _____ Starting salary _____ Leaving salary _____ Starting position _____
From _____ To _____ \$ _____ Per _____ \$ _____ Per _____

Name and title of supervisor _____

Description of duties _____ Reason for leaving _____

Previous Employer _____ Address _____ Telephone _____

Employment dates _____ Starting salary _____ Leaving salary _____ Starting position _____
From _____ To _____ \$ _____ Per _____ \$ _____ Per _____

Name and title of supervisor _____

Description of duties _____ Reason for leaving _____

Previous Employer _____ Address _____ Telephone _____

Employment dates _____ Starting salary _____ Leaving salary _____ Starting position _____
From _____ To _____ \$ _____ Per _____ \$ _____ Per _____

Name and title of supervisor _____

Description of duties _____ Reason for leaving _____

Please list any employers that you DO NOT want us to contact when conducting a reference check.

Do not contact: _____ Reason _____

Do not contact: _____ Reason _____

If you have listed your current employer may we contact them after a job offer has been extended and accepted? []Yes []No

APPLICANT'S CERTIFICATION AND AGREEMENT

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements may result in dismissal. I authorize the Company to make an investigation of any of the facts set forth in this application.

I understand that employment at this Company is "at will," which means that either I or the Company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I understand that no supervisor, manager or executive of the Company, other than the president has any authority to alter the foregoing.

Date _____ Applicant's Signature _____